

Proposed Members of the Board of Directors

Mr. Heikki Westerlund, b. 1966

M.Sc. (Economics)

Primary career:

2017- Board professional

2013-2017 CapMan Plc, CEO

2010-2013 CapMan Plc, Chairman

2005-2010 CapMan Plc, CEO

2002-2005 Head of CapMan Buyout team

1994-2002 CapMan, Investment Manager, Investment Director

Key positions of trust:

Chairman of the Board of Aspo Plc and Heiwes Oy

Member of the Board of Oras Invest Oy, Kemppe Oy, Duuri Group Oy and Marinetek Group Oy

Ms. Eva Nilsson Bågenholm, b. 1960

Physician

Vice Chairman

Chairman of the Compensation and Human Resources Committee

Independent member of the Board since 2015

Primary career:

2015-2022 Humana AB, Quality Director

2011-2014 Swedish Ministry of Health and Social Affairs, National Coordinator for Elderly Care

2002-2011 Sahlgrenska University Hospital, Specialist physician in Internal medicine

Key positions of trust:

Member of the Board of Medichex AB, Avanto Sverige AB and Svensk Provtagning AB

Ms. Nina Mähönen, b. 1975

M.Sc. (Technology)

Independent member of the Board since 2022

Primary career:

2022- Palmia Oy, CEO

2006-2021 VR Group, several director positions: latest Senior Vice President, Train Operations & Safety and a member of the VR Group's Management Team

Mr. Yrjö Närhinen, b. 1969

B.Sc. (Business Admin.)

Primary career:

2019- Board professional, investor and advisor

2010-2019 Terveystalo Oyj, CEO

2006-2009 Oy Hartwall Ab, CEO

2004-2006 Procter & Gamble, Managing Director Finland

2002-2004 Procter & Gamble, Managing Director Norway

Key positions of trust:

Chairman of the Board of Ambea AB (publ)

Member of the Board of NoHo Partners Oyj (Vice Chairman) and Avonova AS

Ms. Ellinor Persdotter Nilsson, b. 1979

M.Sc. (Economics)

Primary career:

2018- Musti Group Plc, Chief Commercial Officer

2017-2018 ICA Group, Business Area Manager, Dry food

2013-2017 ICA Group, Business Area Manager, Convenience concept and in-store services

2009-2013 ICA Group/Ahold European Sourcing Manager

2007-2009 ICA Group, Nordic Buyer

Key positions of trust:

Member of the Board of Geia Food A/S

Mr. Harri Pärssinen, b. 1963

M.Sc. (Economics)

Chairman of the Audit Committee

Independent member of the Board since 2019

Primary career:

1990-2018 Ernst & Young Oy several Executive and Manager positions

Key positions of trust:

Member of the Board of JF Capital Oy